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MANAGEMENT BOARD

## DECLARATION OF INTERESTS FOR MANAGEMENT BOARD MEMBERS AND ALTERNATE MEMBERS

Reference: Article 4(4) of Regulation (EU) 2019/128 of the European Parliament and  
of the Council

Information on direct or indirect interests of relevance in the fields of work of  
Cedefop:

Name Nicolaj Juul Svarta

1. Direct interest (financial benefits arising from, for example, employment,  
contracted work, investments, fees etc.):

Confederation of Danish Employers

2. Indirect financial interests (grants, sponsorships, or other kind of benefits):

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3. Interests deriving from the professional activities of the member's close family  
members:

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4. Any Membership role or affiliation that you have in organisations/bodies/clubs  
with an interest in the work of Cedefop:

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5. Other interests or facts that the undersigned considers pertinent:

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I declare on my word of honour that:  
1) the information provided above is true and complete;  
2) I currently have no interests of relevance to the fields of work of Cedefop that I believe could put me in a *situation of conflict of interests* with regard to my role as a member of Cedefop's Management Board;  
3) I will update this declaration without delay if any relevant changes occur to my interests.

Done at Copenhagen, DK on 11/6 - 25

Signature 