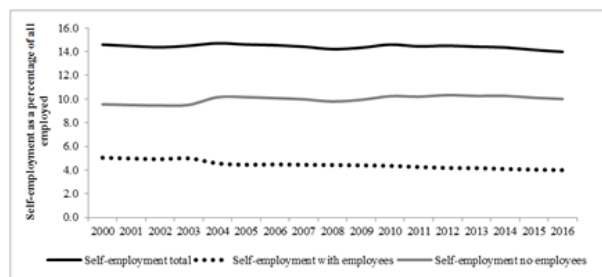


**SKILLSNET e-bulletin: September 2017****Highlight of the month****New forms of self-employment: the Hollywood model and the gig economy**

Employment relationships are in a state of flux. Or so it would seem. Stories in the press point to increasing numbers of professionals being self-employed in some countries. Whether this reflects a voluntary or enforced choice is open to question, but it is a choice that has been made increasingly viable by the internet.

There are now, for instance, digital platforms that create a marketplace where individuals can sell their labour to other individuals - or companies for that matter - on a short-term basis. Whether this leads to, if you will, the Uberisation of the labour market depends on whether it can spread beyond taxi driving and delivery services. This is uncertain. Nevertheless, those selling their labour on demand in this way may be doing so on a self-employed basis.

Read more in the new blog article published on the Skills Panorama [here](#).

News from Cedefop**Cedefop - Call for tenders: Skills formation and skills matching in online platform work: Practices and policies for promoting crowd workers' continuing learning**

The purpose of this contract is to engage in qualitative and quantitative research of the scope, patterns and challenges of continuous learning, skills development and skills matching of individuals employed in new ICT-based forms of work, specifically in the platform or 'gig' economy. The aim of this contract is to collect new insights and inform the design of suitable policies for promoting effective learning practices among digital platform workers. Deadline for submitting tenders: **27.09.2017**. Requests for additional information/clarification should be received by **19.09.2017**. Find more [here](#).

Call for tenders: Comparing Vocational Education and Training Qualifications: towards a European Comparative Methodology

The purpose of the contract is to facilitate the development of methodologies for comparison of national VET qualifications. Building on previous work (Cedefop 2017), the purpose is to scale up and strengthen these comparative methodologies so as to promote mutual learning between countries and facilitate strengthening of relevance and quality of VET qualifications at national level. Deadline of submitting tenders: **15.09.2017** (17h00 for hand-delivered tenders). Requests for additional information/clarification should be received by **06.09.2017**. Read more [here](#).

Cedefop - Call for tenders: Key competences in vocational education and training

The contract will support continuous learning in vocational education and training (VET) policy development within priorities and commitments of Bruges communiqué and Riga conclusions through a study that will identify the state of play for two selected key competences in initial VET in EU+ (EU Member States, Norway and Iceland), evaluate the challenges in policy implementation of the selected key competences and suggest innovative approaches for future policy implementation. Deadline for submitting tenders: **28.09.2017**. Requests for additional information/clarification should be received by **20.09.2017**. Find more [here](#).

News from Skillsnet members**Cedefop invites applications for the position of the Head of Human Resources (external and interagency)**

Cedefop invites applications (both external and interagency) for the position of Head of Human Resources, temporary agent, (AD 8). The deadline for submitting applications is the **13.09.2017** at 15.00 Greek time. Applications must be submitted on-line. The on-line application form and text of the vacancy notice can be found [here](#).

Cedefop invites applications for the position of a Procurement Assistant (external and interagency)

Cedefop invites applications (both external and interagency) for the position of a procurement assistant, temporary agent, (AST 4). The deadline for submitting applications is the **20.09.2017** at 15:00 Greek time. Applications must be submitted on-line. The on-line application form and text of the vacancy notice can be found [here](#).

Cedefop invites applications for the position of the Head of Department for Resources and Support, temporary agent, AD 11/12 (external and interagency)

Cedefop invites applications (both external and interagency) for the position the Head of Department for Resources and Support, temporary agent, (AD 11/12). The deadline for submitting applications is the **12.10.2017** at 15:00 Greek time. Applications must be submitted on-line. The on-line application form and text of the vacancy notice can be found [here](#).

Estonian EU Presidency: Equal opportunities for all among Estonian Presidency priorities

Set up around the 'Unity through balance' motto, Estonia has assumed the six-month rotating Presidency of the European Union (EU) Council until the end of 2017. An image of balance has been chosen as the Presidency's symbol to express the need of finding consensus between different viewpoints. The Estonian Presidency inaugurates the 2017-18 Trio Programme. It will be followed by Bulgaria in the first semester of 2018 and by Austria starting on 1 July 2018. Most of the Trio Programme will focus on long-term EU priorities, such as the modernisation of education and the enhancement of skills for high competitiveness and productivity in the labour market. Find more [here](#).

European Alliance for Apprenticeships - Assessment of progress and planning the future



The aim of this study is to assess the achievements and impact of the EAfA at the level of the national commitments, pledges as well as the EAfA support activities since its launch in 2013. Through consultation with government representatives and a range of key stakeholders, the study provides key recommendations on how to further develop the EAfA in order to maximise its benefits. It proposes a methodology for a 'light' monitoring

of the national commitments and pledges under the EAfA. Quality examples of good practices in the implementation of national commitments and pledges will also be collected through the EAfA monitoring framework. Procedures aimed at re-engaging non-active members have also been incorporated into the EAfA monitoring framework. Find the full report [here](#).

European Commission: The July issue of Social Agenda is all about what the European Pillar of Social Rights means in practice.



It is explained that the Pillar, for example, serves as a reference framework for European Commission proposals on work-life balance and working time.

Other articles highlight how the Commission proposes to make free movement of workers within the EU

fairer and easier or look at the health and safety package of measures to increase the impact of EU legislation on the work floor.

It also features an article on helping Spain's employment and social services cooperate more effectively in view of the long-term and youth unemployment there. Find more [here](#).

OECD: Raising skills in Portugal

Sónia Araújo in her recent paper for OECD argues that despite significant progress made, improving skills remains one of Portugal's key challenges for raising growth, living standards and well-being. Upskilling the adult population remains a priority and lifelong learning activities should focus more on the low skilled. While active labour market policies have increased their training content in recent years, spending per unemployed is still low. A systematic monitoring of the different programmes would allow concentrating resources on the policies that are more effective in raising skills and employment prospects. Read the full paper [here](#).

Stay connected to Skills Panorama



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Department for Skills and Labour Market
Cedefop - European Centre for the Development of Vocational Training
Europe 123, GR-570 01 Thessaloniki (Pylea)
PO Box , GR-551 02 Thessaloniki
Tel. (+30) 23 10 490200 Fax (+30) 23 10 490117
E-mail: ioannis.katsikis@cedefop.europa.eu
<http://www.cedefop.europa.eu/skillsnet/>

Cedefop policy learning forum (PLF) on apprenticeships

Date: 07 - 08/09/2017, **Place:** Cedefop, Greece

Cedefop's PLFs are an opportunity for countries to generate knowledge and build consensus around shared problems. The 2017 PLF on apprenticeships addresses the countries that are either involved at different stages of a TCR/flash TCR on apprenticeships, or have expressed an interest to participate in a future round. Stakeholders and national experts directly involved in the TCR exercises have been invited to contribute to the PLF, which will take place in Cedefop (Thessaloniki, Greece) on 7 and 8 September 2017. Find more [here](#).

Online recruitment in EU countries – diffusion and use

Date: 13 - 15/09/2017, **Place:** Milan, Italy

Cedefop is developing a fully-fledged system for analysing online vacancies across the EU. One of the key activities of this project is the review and assessment of the online job market across Member States. This closed expert workshop will gather labour market analysts from all EU countries to validate initial results and determine further work under this activity. More to come [here](#).

From prototype to production: Follow-up of the 2017 European Big Data Hackathon

Date: 18 - 19/09/2017, **Place:** Cedefop, Greece

Inspired by the outcomes of the European Big Data Hackathon, organised in March 2017, Eurostat and Cedefop aim to capitalise on the ideas and solutions generated and to boost their further development in a framework of high policy relevance. The aim is to foster the development of solutions that integrate various datasets, big data techniques and powerful visualisations to offer policy relevant evidence on skills mismatch in Europe. Nine Hackathon teams agreed to participate in the seminar. They will work further on their initial proposals and present their upgraded prototype solutions in Thessaloniki, Greece on 18-19 September 2017. Find more [here](#).

1st CareersNet meeting

Date: 26/09/2017, **Place:** Tallinn, Estonia

Cedefop is jointly organising with the Estonian Presidency of the Council of the European Union a "Guidance Week" on the 26th of September. The first meeting of Cedefop's network for lifelong guidance and careers education, CareersNet will be one of the opening events of the week. The main aims of this meeting will be to welcome CareersNet participants, clarify basic tasks and expectations, as well as familiarise them with existing tools at their disposal. Find more [here](#).

The Skillsnet network



Skillsnet members have the opportunity to inform other members of our network about new projects, events, activities or publications related to early identification of skill needs throughout the year. If you are interested to inform other members, please submit your short article / information (max of 100 words) to **Ioannis Katsikis** whenever you have any news to disseminate.

