MANAGEMENT BOARD

DECLARATION OF INTERESTS FOR MANAGEMENT BOARD MEMBERS AND ALTERNATE MEMBERS

Reference: Article 4(4) of Regulation (EU) 2019/128 of the European Parliament and of the Council

Information on direct or indirect interests of relevance in the fields of work of Cedefop:

Name BOŽO PAVIČIN

1. Direct interest (financial benefits arising from, for example, employment, contracted work, investments, fees etc.):

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2. Indirect financial interests (grants, sponsorships, or other kind of benefits):

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3. Interests deriving from the professional activities of the member's close family members:

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4. Any Membership role or affiliation that you have in organisations/bodies/clubs with an interest in the work of Cedefop:

5. Other interests or facts that the undersigned considers pertinent:

I declare on my word of honour that:
1) the information provided above is true and complete;
2) I currently have no interests of relevance to the fields of work of Cedefop that I believe could put me in *a situation of conflict of interests* with regard to my role as a member of Cedefop's Management Board;
3) I will update this declaration without delay if any relevant changes occur to my interests.

Done at ZAGREB **on** 03.05.2023

Signature [redacted]