

**OPEN INVITATION TO TENDER****AO/DSL/ABARA/GRUSSO/learning cultures in organizations/002/15****Learning cultures in organizations****Request for Clarification (5) – Questions & Answers**

Question No 1

Our question is whether a public organization can apply for this tender call.

Cedefop's answer to question No 1

Yes, public organisations (such as Universities) may apply to Cedefop calls for tender.

Please refer also to first paragraph of section 4 and to section 3 on legal entities.

Question No 2

A second question that we have is related to the proof of permission to access at least four enterprises (mentioned in page 32 of the tender specifications documents).

Can the proof be in the form of an email from an employee of the company?

Cedefop's answer to question No 2

An authorization for conducting a case study within an establishment needs to come from management, which is also expected to be part of the case study.

The authorization to be therefore signed by the legal representative of the company can be in a form of a letter or an email.