



Agora Conference

A bridge to the future European VET policy 2002 to 2010

Session 2 – Round table discussion:
A more attractive and relevant vocational education and training:
What matters?

Aviana Bulgarelli
Director General ISFOL

www.isfol.it

Brussels – 17 March 2011

*How can we ensure that
training is systematically informed by labour market
intelligence and so
responsive to economic and social developments?*

Comprehensive skills intelligence by sector, region, local level



- Anticipating skills for the future and improving the measurement of occupations and skills

long/medium/short-term forecasts: occupations, qualifications, skills;
in depth skills audits: assessing enterprises' needs & skills levels;
common language

- Policy evaluation to monitor the effect of reforms
 - Developing national qualification frameworks
 - Measuring the supply of skills
 - Making skills transparent

*How can we ensure that
training is systematically informed by labour market
intelligence and so
responsive to economic and social developments?*

Understanding skills shortages and skills mismatch is key
to LLL and labour market policy making

- over- and under-education without skills mismatch:

- over-education: less emphasis on training actions,
more on guidance to help decide on study fields;

- under-education: recognition of skills acquired through experience

- address persistent skills mismatch:

- training (up-skilling and widening the skills capital);

- learning at the workplace, especially for young entrants in the LM;
information, job search and guidance

*How can we ensure that
training is systematically informed by labour market
intelligence and so
responsive to economic and social developments?*

3 dimensions of skills policies:
formation of skills, matching and use of skills



partnership, partnership, partnership

**many good examples from recovery actions in MS
and Italy**





Partnership, partnership, partnership
skills formation is not only training but

**Coordination and integrated governance
at national and local level between:**

the worlds of work, education and training,
guidance and employment services,
labour market intelligence providers

linked to

**Growth, innovation and industry policies,
fiscal, welfare and migration policies**

*Raise employer ambition
to make the best use of skills*



THANK YOU FOR YOUR ATTENTION

a.bulgarelli@isfol.it

direzione@isfol.it

www.isfol.it