

***Examples of anti-crisis measures supported by
the ESF in Poland:
How to revitalise the economy by investing in
training***

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„Sharing the costs of training in the newer EU Member States”

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Main measures undertaken by the ESF Managing Authority in Poland in the context of economic slowdown are based on 4 pillars:

Pillar 1. Broadening support and introducing new instruments supporting professional activity

Pillar 2. Broadening the scope of state aid schemes addressed to enterprises affected by economic downturn

Pillar 3. Raising the ESF commitment level

Pillar 4. Improving procedures and introducing new ones to speed up application process

Pillar 1. Broadening support and introducing new instruments supporting professional activity

Implementation of „rapid reaction” projects

Supraregional support

beneficiary: Polish Agency for Entrepreneurship Development

- 12 industries monitored
- 3 industries most in need of restructuring identified
- devising a new Polish model for restructuring companies
- setting up Centre for Monitoring Economic Change at PAED
- restructuring plan, training and consultancy for 200 companies
- outplacement measures for 4,000 employees at companies undergoing restructuring

Budget & duration

budget: 12.5 mln EUR

duration: 2009-2013

Pillar 1. Broadening support and introducing new instruments supporting professional activity

Implementation of „rapid reaction” projects

Regional support

beneficiary: Dolnośląskie Voivodeship (regional self-government)

- identifying local and regional companies in need of restructuring
- analysing demand for job qualifications
- training and consultancy for 20-30 local and regional companies
- outplacement measures for 400 employees at companies undergoing restructuring (eg. training, job placement services, mobility allowance, top-up salary compensation, financing start-ups)

Budget & duration

budget: 2.2 mln EUR

duration: August 2009-June 2011

Pillar 1. Broadening support and introducing new instruments supporting professional activity

Mechanism

Mobility (relocation) allowance

Purpose / main principles

- new instrument of support delivered in the HC OP projects aimed at re-integration into employment (as a part of a broader set of services, including also e.g. counselling, training or job-search assistance)
- one-off allowance offered to those project participants who **take up a job in place located more than 50 km from their present place of living** in order to cover (at least partly) commuting expenses or costs of moving house
- it will be an equivalent of six unemployment benefits (**ca. 775 EUR**)

Entry into force

June/July 2009

Pillar 1. Broadening support and introducing new instruments supporting professional activity

Mechanism
Top-up salary compensation
Purpose / main principles
• one-off allowance offered to those outplacement project participants who take up lower-paying job than the previous one • it will be an equivalent of three times the difference between the old (i.e. higher) and the new (i.e. lower) wage, with a maximum of ca. 900 EUR • complementarity with the European Globalisation Adjustment Fund: through project selection criteria
Entry into force
June/July 2009

Pillar 1. Broadening support and introducing new instruments supporting professional activity

Mechanism

Imposing additional project selection criteria related to economic slowdown

Obligatory project selection criteria

- *At least 10% of project target group are people whose job contract has been terminated due to reasons not concerning the worker [projects for the unemployed]*
- *At least 70% of top-up salary compensation is directed at workers made redundant by SMEs*
- *Top-up salary compensation is available only for persons who have received at least one of the following forms of assistance: training, job counselling, psychological counselling, job placement assistance*
- *The value of top-up salary compensation does not exceed 15% of the project value*
- *Employees who have been aided by the EGF cannot obtain the top-up salary compensation*

Entry into force

June 2009

Pillar 2. Legal changes broadening the scope of state aid schemes in accordance with the Communication from the Commission (2009/C 83/01)

Mechanism
Law changes in the scope of state aid schemes
Purpose / main principles
• first step: introducing <i>de minimis</i> aid for training & consultancy projects (100% financing) • next step: implementing <i>Temporary framework for state aid measures</i> into training & consultancy projects (max. 500,000 EUR per company)
Entry into force
October/November 2009

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Thank you for your attention