



CEDEFOP

European Centre
for the Development
of Vocational Training



Sharing the costs of training
in the newer EU Member States

THESSALONIKI

15-16.10.2009

Sharing the costs and responsibility in VET in Slovenia

Mag. Janja Meglič

Branko Kumer

15.-16. October

Janja Meglič, Branko Kumer, Slovenia



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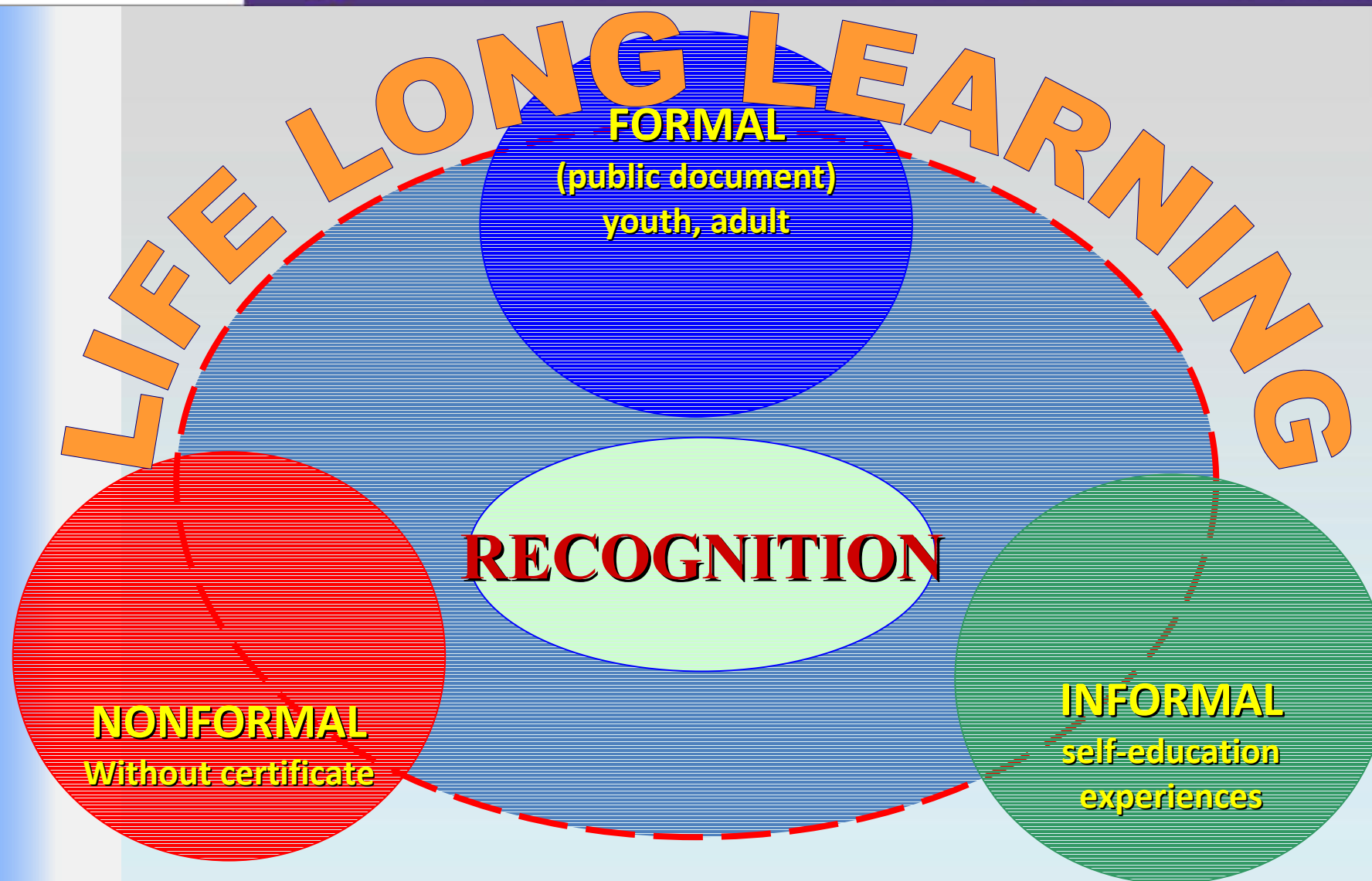


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Provision of financial resources

- **Public (*budgetary*) resources**
 - For youth
 - Public fund for HR
- **Employers for training places**
- **Employer's funds**
- **Own financial resources**
- **European social fund**



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Public (budgetary) resources finance

- **youth**
 - **process of education** (salaries of employees, equipment, facilities, economic operations)
 - **partial funding of housing for young people in student homes**
 - **scholarships for socially deprived families**
 - **scholarships for talented students**
 - **help for students with special needs**
 - **one hot meal a day for each student**
 - **health and social security for a period of practical training in companies**
- **adults**
 - **co-financing of school fees**
 - **payment for the organizer of adult education in public institutions**



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Employers for training places

employers provide practical training for which they offer:

- an equipped training place (*verified*)
- a mentor (*trained with additional skills in the field of pedagogy*)
- mentor training
- a financial award, according to the collective agreement and a meal
- provide scholarship (*optional*)



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Craft funds

- **30 years ago (until 2008 29 funds) in collective agreement**
- **From obligatory payroll to voluntary (per capita)**
- **Support training and scholarship for employees**
- **Increase level of education and support continuous updating of knowledge and competences**



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Own financial resources

- **Many adult citizens pay fees for formal and nonformal education and training (opportunity for repayment)**



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ESF

- Encourage the employed and unemployed persons to educate, to increase the level of education and to eliminate structural imbalances in the labour market,
- Encourage employers to provide practical training for young people,
- Co-funding training for mentors (*since 2010*)



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THANK YOU FOR YOUR ATTENTION



15.-16. October

Janja Meglič, Branko Kumer, Slovenia