

Coherence between environmental policies & skills development policies : The Chinese perspective

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The building blocks for successful policy coherence

- Government support
- Experts provide effective technical know-hows and policy recommendations
- Workers have the incentives to learn the skills for green jobs
- Employers have initiatives on green jobs and skills
- NGOs supplement government roles

Government

- with a coordinated policy framework that includes a comprehensive environmental policy and comprehensive skills policy for greening
- Reach as many organs related as possible
- Effective management and laws
- Enough finance

Workers

- Organised well to equip with skills;
- Incentives by both employers and government
- Basic education improvement

Employers

- Incentives for green jobs and related skills
- Cooperation among employers, and no poaching of skills

NGOs

- Civil society
- Government support
- Relevance

Where do you position your country?

- China has a comprehensive environmental policy
- Initial stage of skills development for green jobs

China has a comprehensive environmental policy

- Commitment of international responsibilities
- Improvement of government bodies on climate change
- Initiatives from the private sectors and ngos
- Covering all aspects and sectors: green life style, low-carbon cities, and low-carbon development in energy, auto, power, building, transport,etc
- From central to local areas

Initial stage of skills development for green jobs

- No skills development strategy
- No majors and courses on skills for green jobs in universities and seldom in vocational schools
- Some fragmented policies: central government has realized the importance of such skills, but no synergy among various departments

China's green response to the current economic crisis

- 4000 billion stimulus package with 34% of it on “green” investment.
- Focused on the following areas: energy efficiency; expanding mass transit and freight rail; constructing smart electrical grid transmission systems; wind power; solar power; and biofuels.

Coherent accompanying skills development measures

1. MOHRSS: ideas on construction of basic training system for skills of green jobs:

- Developing green jobs
- Establishing standards for skills of green jobs and qualification for workers
- Training for trainers on green job skills

Coherent accompanying skills development measures

2. Entrepreneurship training on skills for green jobs:

In business start-up training, skills for green jobs will be included; Encouraging people with entrepreneurial spirit to set up green enterprises and development of skills for green jobs; In the database of entrepreneurship training lists, add green enterprises skills category.

Coherent accompanying skills development measures

3.Improvement of infrastructure for training for skills of green jobs

Establish courses and training projects on skills for green jobs;

Textbooks and related guidance books and materials on training for green jobs;

Publicity and research on skills for green jobs.

Coherent accompanying skills development measures

4. Support systems by the government

- Subsidies for the workers who participated in the training for skills of green jobs
- Micro credits and taxation breaks for those who take part in green entrepreneurship training

THANK YOU!