

Enterprise surveys as a tool for identification of skill needs

Identification of skill needs in Slovakia: First steps

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Bucharest, 21-22 June 2007

Sectoral analysis of employer needs (SIOV 2007)

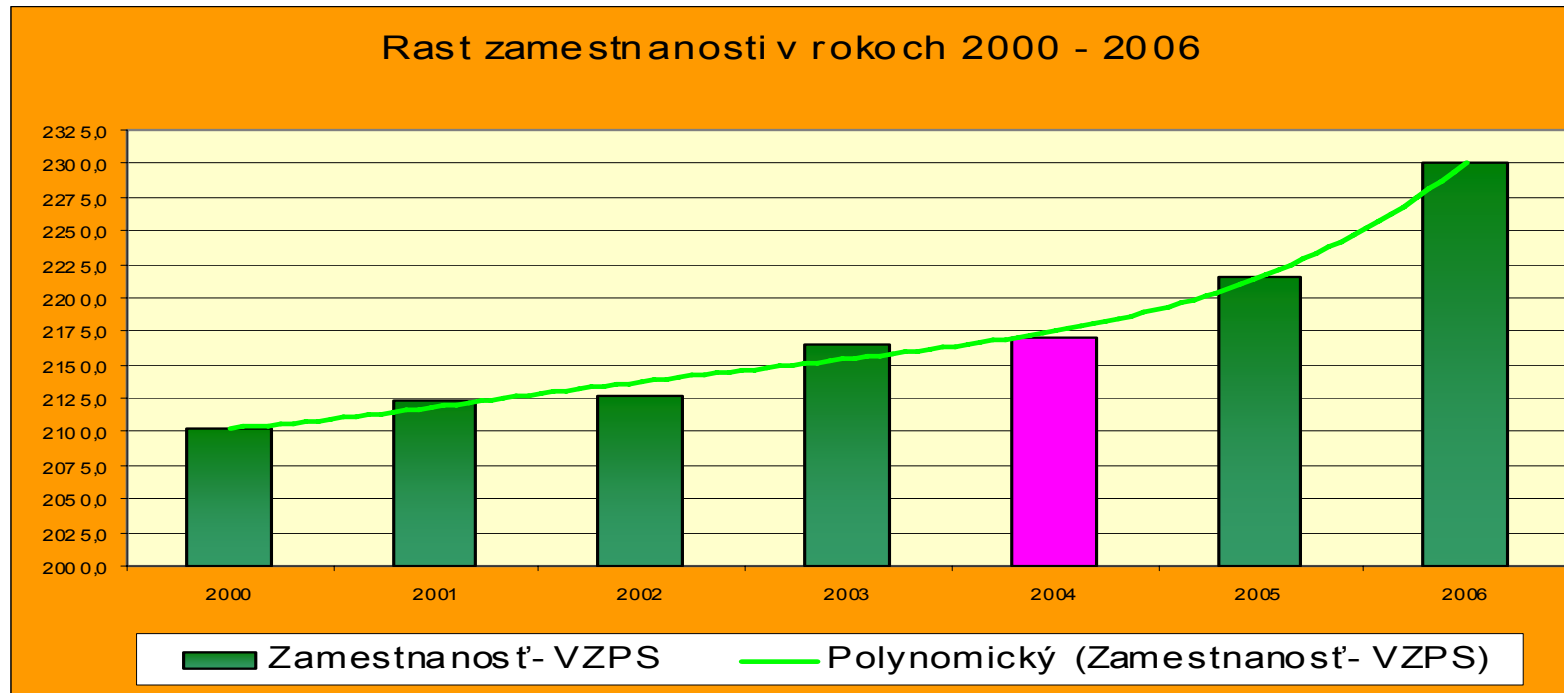
- Ad hoc (no history, no periodicity planned)
- on request of Ministry of Education
- developed by State Institute of VET (www.siov.sk)
- focus on VET schools graduates and job creation
- N=5000 (all size and ownership;incl. Public and Micro)
- NACE, size,region reflected
- data collection June 2007
- Results - asap:)
- Publication Fall 2007

Questionnaire-item 8(enterprise),9(school)

Importance of key competences (1-5)

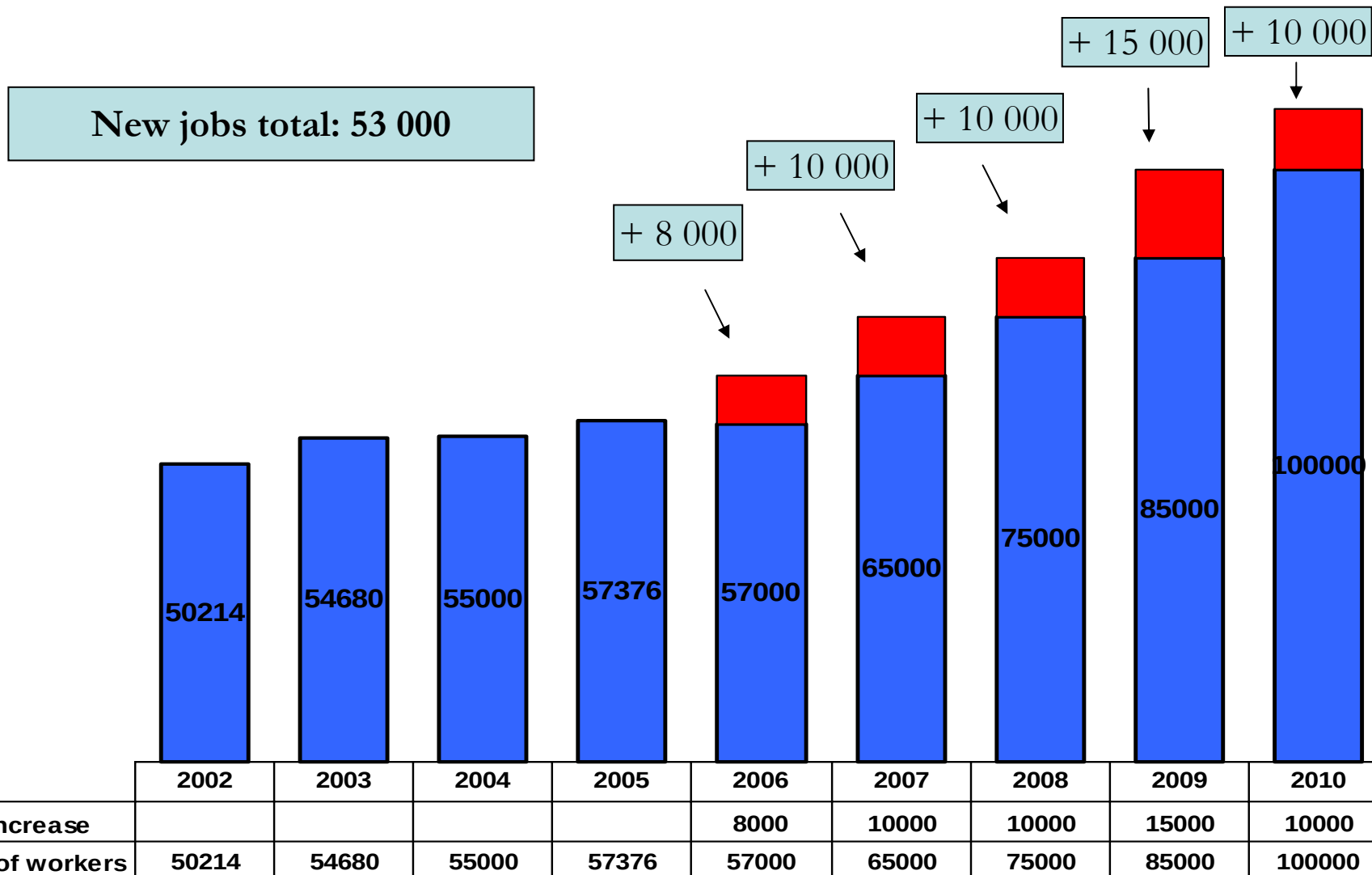
- oral and written performance
- reading with comprehension (tasks at work)
- decision making
- problem solving
- responsibility taking
- adaptability, flexibility
- working in team
- controlling, planning, organising
- communication (verbal)
- entrepreneurship
- information gathering and classifying
- information processing (evaluation)

Employment in Slovakia in 2000s



Source:LFS data; tabled and graph by .V.Sumny

Employment in automotive industry in Slovakia



Source: Július Hron, president of CPA SR

Conclusions

Better weather:

Blame and shame triangle effect diminishing

Labour Ministry - Education Ministry- Employers

Political demand (Employers at risk)

(Beneficiary trap!!!)

Strong interest in pan-European action

Not reinventing wheel ; mutual learning

Reliability? VALIDITY!

Focus on

sharpening the instrument,

interpretation and comparison

No complex service: development of a MODUL only

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Thank you!

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