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FOR IMMEDIATE RELEASE

Skills mismatch: a challenge by any name

A new Cedefop publication explores disparities between available skills and jobs, collectively known as skill mismatch, and outlines possible options for policy-makers.

A complex phenomenon that contributes to unemployment and may reduce an economy's productivity and competitiveness, skill mismatch takes various forms. A mismatch occurs not only in cases of skill shortages or gaps, but also in situations where the qualifications, knowledge and skills of an individual exceed the requirements of their job. In some cases, an individual is employed in a job which requires a lower level of education; in others, the type, rather than the level, of education or skills is inappropriate for the job.

Cedefop's new publication, [*The skill matching challenge: analysing skill mismatch and policy implications*](#), describes this phenomenon in detail and examines ways in which education systems and labour market policies can address these challenges.

Briefing Note in [English](#), [French](#), [German](#), [Italian](#), [Spanish](#) and [Greek](#)

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About Cedefop

The European Centre for the Development of Vocational Training (Cedefop), an agency of the European Union based in Thessaloniki, Greece, supports European policy-making in the field of vocational education and training. Visit our new portal: www.cedefop.europa.eu