



Name of the instrument in English	Employment incentives for SMEs
Country	 France
Type of instrument	Grants for companies

Level of operation	National
Part of the country where the instrument applies	nap
Region(s) in which the instrument applies	nap
Sector(s) in which the instrument applies	nap
Legal basis	Fiscal Code
Objective(s) and target(s)	To encourage hiring young people in SMEs. Promoting access to qualification.
Year of introduction	2016
Year of termination	No foreseen end to the instrument (ongoing)
Governance (management, operation, monitoring and evaluation)	The Ministry of Finance is responsible for overall management of the instrument. Agence de service des paiements is in charge of day-to-day operation.
Eligible group(s)	SMEs (companies with less than 250 employees) hiring young persons (up to 26 years old) or unemployed persons (above 26 years old) and signing professionalisation contract with them for 6 months or more. New employees receive a wage lower than 1.3 of the minimum wage.
Education and training eligible	The instrument funds apprenticeships and other forms of education and training. It is not targeted at any particular level of education and training.
Source of financing and collection mechanism	State
Financing formula and allocation mechanisms	The maximum amount of public funding that a company may receive per year is EUR 2,000. Funds are disbursed to all eligible applicants on the basis

	of the legal entitlement.
Eligible costs	Apprentice remuneration and other costs.
Volumes of funding	In 2016, public funding amounted to EUR 700,000,000 (estimate). No EU funds involved.
Beneficiaries/take up	The data on the number of beneficiary companies is not available. In 2016, 1.4. million recruitments took place, including short term, long term and professionalisation contracts (estimate).
Monitoring/evaluation results	In 2015, the General Directorate for Treasury and Economic Policy estimated that the instrument would create 60,000 new jobs before the end of 2016. At this stage, is it too early to observe labour market outcomes.
Sources	General directorate of the Treasury and economic policy, 2016. http://www.wk-rh.fr/actualites/upload/tresor-177-efficacite-aide-embauc... Direction du Tresor, 2017 FPSPP, 2014 Ministry of Labour

Related apprenticeship schemes

Professionalisation contract

 FRANCE

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