



Name of the instrument in English	Policies of implementing work-based training
Country	 Estonia
Type of instrument	Grants for companies

Level of operation	National
Part of the country where the instrument applies	nap
Region(s) in which the instrument applies	nap
Sector(s) in which the instrument applies	nap
Legal basis	Töökohapõhise õppe rakendamise kord (Policies of implementing workplace based training). RTL I, 2013, 2.
Objective(s) and target(s)	To pay salary to supervisors at the workplace
Year of introduction	2006
Year of termination	No foreseen end to the instrument (ongoing)
Governance (management, operation, monitoring and evaluation)	The Ministry of Education and Research is responsible for the overall management, monitoring and evaluation of the instrument. VET schools are responsible for day-to-day operation.
Eligible group(s)	All companies
Education and training eligible	The instrument only supports apprenticeship. It applies to EQF 2-5 levels.
Source of financing and collection mechanism	State
Financing formula and allocation mechanisms	The amount of public funding granted to a company is not fixed; it depends on a sector. In forestry, for example, a company may obtain EUR 2,050 per student per year. Funds are disbursed to all eligible applicants on the basis of legal entitlement.
Eligible costs	Wages of instructors/ mentors/ tutors/ in-company trainers.

Volumes of funding	The Ministry does not monitor how much of the amount allocated to study places goes to the companies.
Beneficiaries/take up	It is estimated that in 2015 and 2016, 100 and 300 companies benefited respectively (the number for 2016 is based on the ESF program PRÕM annual report).
Monitoring/evaluation reports available	na
Sources	Töökohapõhise õppe rakendamise kord (Policies of implementing workplace based training). RTL I, 2013, 2. https://www.riigiteataja.ee/akt/129122013002

Related apprenticeship schemes

Workplace-based learning



ESTONIA

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