

Scheme name	Apprenticeship programmes
Country	 Portugal
Duration	2.5 years
Apprentices remuneration - characteristics	Type: allowance paid by the State (from EU funds); fixed amount per month Remuneration setting: centrally, as a share of the 'IAS (Indexante de Apoios Sociais, Social Support Index)' Coverage: on- and off-the-job training Variation(s): by family income and programme attendance Sources: https://www.iefp.pt/documents/10181/6489901/RE_APZ_2016_Parte_2_Anexo_2... and http://www.cinel.pt/appv2/Portals/0/ApoiosSociais/mapa_apoios_sociais.p...
Apprentices remuneration - amount	Average regulated remuneration: for 'professionalisation grant' (see below): EUR 42.13 per month, EUR 505.56 per year ▼ Read more ▼ The allowance consists of professionalisation scholarship/grant and transportation and meal subsidy (in exceptional cases also accommodation and household subsidy). For details see Axis 3 - Learning, Lifelong Skills and Enhancement of Employability - Apprenticeship Programmes. Each apprentice may receive a different amount of the allowance based on family income, programme attendance and other criteria. Source: https://www.iefp.pt/documents/10181/6488057/RE_APZ_2016_Regulamento_especifico.pdf Level in PPS: 50.1 per month; 601.14 per year Level in PPS per hour (average): 1.2 Share of national minimum wage: 6.81% (calculation based on the min wage of EUR 618.33 in 2016, S2)
Time foreseen for on-the job-training	Between 20-50% of the overall duration of apprenticeship On-the-job training must alternate with the classroom-training; it may take place in blocks, for example: 900 hours of classroom-training followed by 300 hours of on-the-job training, in the 1st period of the programme; 675 hours of classroom-training followed by 550 hours of on-the-job training, in the 2nd period; and 600 hours of classroom-training followed by 650 hours of on-the-job training, in the 3rd period.
Apprentice social	Not applicable. There is no formal contract signed

insurance	between the company and the apprentice.
Additional support for apprentice	-
Financing on-the-job training	There is no formal contract signed between the company and the apprentice. The company must only provide the necessary equipment, the workspace and support through the in-company trainer. The State pays allowance to the apprentice, for details see ' Axis 3 - Learning, Lifelong Skills and Enhancement of Employability - Apprenticeship Programmes '.
Financing of the scheme overall	The scheme is financed by the European Social Fund and the Portuguese Government. The following activities are eligible under Axis 3: Centers for Qualification and Vocational Education (CQEP); Learning Courses, Adult Education and Training (EFA) and Recurrent Education. The total allocation for these activities is EUR 592 million (including EUR 503 million from ESF). In the period 2014-2016, 236 actions were approved out of 241 applications submitted and corresponding to a total investment of EUR 204 million (including EUR 173 million from ESF) and a commitment rate of about 1/3 of the amount available. The actions under Adult Education and Training (EFA) and Learning Courses System involved EUR 196 million.
Illustration: sources of funding and financial flows	<pre> graph TD GS[Government / State] --> STI[Schools and other training institutions] GS --> AH[Apprentices / households] PPE[Private / public employers] --> AH </pre> <u>1. Remuneration/Grant for individuals:</u> <u>1a. Professionalisation grant</u> <u>1b. Meal subsidy</u> <u>1c. Transportation subsidy etc.</u>
Assessment of financing arrangements	Strengths: - Allows the development of skills and competences (particularly those which are more difficult to develop in the classroom) - Enables a smoother transition from school life to professional life - Motivates students throughout the duration of the course and keeps them engaged in the learning process - For the companies involved – higher productivity gains, and higher levels of recruitment and retention by employers Weaknesses: - Lack of support from companies and from chambers of commerce - Still a “negative”, second-choice type of educational pathway for most Portuguese - There should be a more balanced implementation

	between school- and work-based training
Contextual information	Statutory minimum wage: EUR 618.33 per month (2016, S2), EUR 649.83 (2017, S1 and S2) Average yearly working time (hours) for a full time job: 1,796.60

More on financing instruments for this scheme

Axis 3 - Learning, Lifelong Skills and Enhancement of Employability - Apprenticeship Courses



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Grants for individuals

More on this apprenticeship scheme

Apprenticeship programmes



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