

Scheme name	Apprenticeship contract
Country	 Luxembourg
Duration	3-4 years (depending on the qualification)
Apprentices remuneration - characteristics	Type: wage paid by employer; fixed amount per month Remuneration setting: centrally Coverage: on- and off-the-job training Variation(s): by the year of apprenticeship, trade and qualification level
Apprentices remuneration - amount	Average regulated remuneration: EUR 855.72 per month ▼ Read more ▼ Estimation: $(32\%+57\%)/2 \times 1,922.96$ (min wage in 2016) Level in PPS per month: 695.71; per year (average): Share of national minimum wage: the averages of all regulated apprenticeship allowances vary between 32% and 57% of the national minimum wage. Remuneration (annual gross income) in 3 selected occupations (EUR): hairdresser: 1st year: 7,814.40; 2nd: 9,933.96; 3rd: 12,582.60; 4th: not applicable motor mechanic: 1st year: 8,146.20; 2nd: 12,980.28; 3rd: 12,980.28; 4th: not applicable bricklayer: 1st year: 10,596.60; 2nd: 15,894; 3rd: 15,894; 4th: not applicable ▼ Read more ▼ Estimation: monthly wages multiplied by 12, data from http://www.itm.lu/home/faq/ddt/contrats-speciaux/apprentissage.html For the second and third case data is before and after successful exam
Time foreseen for on-the job-training	More than 50% of the overall duration of apprenticeship For the diploma of DAP the training should last at least 12 weeks, which corresponds to 480 hours.
Apprentice social insurance	Paid by: the employer Rights: health, pension, unemployment, annual leave
Additional support for apprentice	Apprentices are entitled to Apprenticeship bonus (max EUR 150 per month).
Financing on-the-job training	The costs of on-the job training, including the apprentices wages and insurance, are covered by employers. The employers may benefit, however, from grant 'L'aide à la promotion de l'apprentissage'.
Illustration:	

sources of funding and financial flows	<pre> graph TD GS[Government / State] -- "1. Grant for companies" -.-> PPE[Private / public employers] GS -- "2. Grant for individuals: Apprenticeship bonus" -.-> AH[Apprentices / households] GS --> STI[Schools and other training institutions] PPE -- "Remuneration (wages)" --> AH </pre>
Assessment of financing arrangements	No evaluation available.
Contextual information	Statutory minimum wage: EUR 1,922.96 per month (2016, S2); EUR 1,998.59 (2017, S1 and S2) Average yearly working time (hours) for a full time job: 1,804.70

More on financing instruments for this scheme

Apprenticeship bonus

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Grants for individuals

More on this apprenticeship scheme

Apprenticeship contract

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