

Scheme name	Dual training
Country	 Belgium-FR
Duration	3 years (maximum 6 years)
Apprentices remuneration - characteristics	Type: wage, fixed amount per month Remuneration setting: centrally, by law, as a share of the minimum wage ('average guaranteed minimum monthly income') Coverage: on- and off-the job training Variation: by apprenticeship year
Apprentices remuneration - amount	Average regulated remuneration: EUR 380.23 per month (where minimum wage is EUR 1,562.59; 2017). The figure is an average of the regulated remuneration per each apprenticeship year: - For an apprentice at level A: EUR 265.64 (gross)/month (17% of the minimum wage) - For an apprentice at level B: EUR 375.02 (gross)/month (24% of the minimum wage) - For an apprentice at level C: EUR 500.03 (gross)/month (32% of the minimum wage) Level in PPS per month (average): 349.48; per year (average): 4,193.71 Level in PPS per hour (average): 4.24 Share of national minimum wage: by law, 17% for the 1st year, 24% for the 2nd year, 32% for the 3rd year Remuneration (annual gross income) in 3 selected occupations (EUR): hairdresser: 1st year: 2,996.40; 2nd: 3,995.16; 3rd: 5,193.72 motor mechanic: 1st year: 2,996.40; 2nd: 3,995.16; 3rd: 5,193.72 bricklayer: 1st year: 2,996.40; 2nd: 3,995.16; 3rd: 5,193.72
Time foreseen for on-the job-training	More than 50% of the overall duration of apprenticeship Number of hours per year (minimum): 988 The estimation is based on the legal requirement that (a) all training cannot exceed 38 hours per week, and (b) at least 50% of the training should be in the company (19 hours * 52 weeks)
Apprentice social insurance	There is cost for apprentices social insurance, but data are not available
Financing on-the-job training	Employers pay remuneration to the apprentices, however, they may benefit from tax deduction: 40% of the remuneration paid to an apprentice may be considered as work-related expense. Employers taking on apprentices may also benefit from reductions in social security contributions.

	There is also a grant for apprentices (Starting bonus - EUR 750 per year).
Financing off-the-job training	Companies participating in apprenticeships do not provide any additional support for the off-the-job training of their apprentices. No EU funds are used to support the off-the-job training.
Financing of the scheme overall	Total public financing: EUR 55,500,00 (2014). No EU funds are used.
Illustration: sources of funding and financial flows	<pre> graph TD GS[Government / State] -- "1. Tax incentive: Tax reduction 2. Grant for companies" --> PPE[Private/ public employers] GS -- "3. Grant for individuals: Starting bonus" --> STI[Schools and other training institutions] PPE -- "Remuneration (wages)" --> AH[Apprentices / households] </pre>
Assessment of financing arrangements	Since 2015, there is a single type of contract for apprenticeships in the French-speaking community (contrat d'alternance). More financial incentives for companies and apprentices are envisaged since 2016.
Contextual information	Statutory minimum wage: 1,531.93 per month (2016, S2; 2017, S1), 1562,59 per month (2017, S2) Average yearly working time (hours) for a full time job: 1,738.80

More on financing instruments for this scheme

Starting bonus

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Grants for individuals

More on this apprenticeship scheme

Dual training

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