

Employment opportunities barometer

Įsidarbinimo galimybių barometras

POLICY INSTRUMENT

 Lithuania

Description

Country

 **Lithuania**

Focus area

MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

The platform provides information on the demand and supply of the Lithuanian labour market, aimed at wide range of unemployed or employees to help them in making decisions about their future occupation. It is based on forecast data.

Link

<https://uzt.lt/darbo-rinka2/isidarbinimo-galimybiu-barometras/>

Implementation level

NATIONAL

Legal base

Order of the director of Lithuanian public employment service
<https://www.e-tar.lt/portal/en/legalAct/e1c1696062d311e7b85cfdc787069b4...>

Starting period

1995

Perspective

The job opportunity barometer is based on the forecast data and on evidence from employer interviews and expert opinions on employment in various occupation groups. The top 10 occupations with the most demand in the labour market are assessed monthly at both the national and regional levels.

Policy area

EMPLOYMENT

OTHER

Active Labour Market Policies

Funding

FUNDED BY NATIONAL GOVERNMENT

Skill mismatch

Skill mismatch target

OTHER

The platform is designed to address skill mismatch by providing information on the current and short-term labour market needs at the national and regional levels, in order to improve the match between demand for and supply of qualifications.

Skills matching focus

UPSKILL OR RESKILL NON-EMPLOYED ADULTS

FACILITATE JOB / CAREER TRANSITIONS

ADDRESS SECTORAL OR OCCUPATIONAL SKILL SHORTAGES

ADDRESS MISMATCH BROADLY

Skills delivered

The initiative does not deliver skills itself.

JOB SEARCH SKILLS

CAREER MANAGEMENT SKILLS

Methods

Methods

SKILLS FORECASTING

PES prepares annual forecast of employment opportunities for 155 professions. The forecast is based on analysis of economic and demographic indicators to help understand general developments in the labour market.

EMPLOYER SURVEYS

For representativeness of the results, the respondents were selected proportionately to the distribution of the employed population by economic activities.

EXPERT PANELS

Labour market experts are taking part in preparation of the forecast.

Use of skills intelligence

INFORMING AND TRAINING CAREER GUIDANCE AND COUNSELLORS

System can be used as a tool for assessing future needs of employees, so the training programs can be changed accordingly.

INFORMING CAREER-MAKING DECISIONS OF STUDENTS

System can be used as a guidance tool for students while making their career choices

INFORMING JOB-SEARCH DECISIONS OF UNEMPLOYED

System can be used as a guidance tool for unemployed while deciding on reskilling

Stakeholders

Main responsible body

NATIONAL PES

LIETUVOS DARBO BIRŽOS

Other involved organisations

NATIONAL MINISTRY

The Ministry of Economy provides data for forecast

REGIONAL AGENCY

The survey of employers is conducted by the regional employment services (part of the Lithuanian PES)

OTHER

While not directly involved in forecasting, the consultations with training providers, employer federations, trade unions, chambers of commerce and industry and social partners take place.

Beneficiaries

YOUNG PEOPLE MAKING THE TRANSITION FROM EDUCATION INTO WORK

Tool is used by young people while making their future career decisions

YOUNG PEOPLE WITH LOW LEVELS OF BASIC SKILLS /EARLY LEAVERS FROM EDUCATION OR TRAINING

The tool can be used by young people who would like to change their educational path.

ADULTS IN EMPLOYMENT WITH RESKILLING POTENTIAL

General adults can use the tool in order to identify specific demand in labour market and make decision on reskilling.

OTHER

In broader sense the tool benefits all the population - pupils, students, unemployed, employees, training providers. Beneficiaries can evaluate and forecast their career possibilities, while training providers are able to adapt to the market demand and prepare specific education and training programmes.

Sustainability

Success factors	Long experience and adopted practise from Scandinavian institutions of employment. effectiveness. It is the only instrument across all country instruments that provides information about employment possibilities. The instrument is online and available for all beneficiaries.
Barriers	None at the moment
Monitoring and evaluation	While the progress of the instrument is not directly measured, it is widely used by variety of beneficiaries and new functionality is added on a regular basis.
Updates	YES <i>The forecast data is updated regularly each year.</i>
Effectiveness	The purpose of the instrument is to provide information, so it is a source of knowledge for decision makers. The instrument is being prepared for a long period, so it is also useful for monitoring longer periods and longitude studies. Barometers, which are intended for the public, are publicly available on the website of the Lithuanian Labour Exchange.
Sustainability	Yes, because the instrument is useful for the labour market.

Other instruments in Lithuania

- [The Occupation Map](#)
Profesijų žemėlapis