

Financing adult learning database

Name of the instrument - Local language	Den statslige kompetencefond
Name of the instrument - English translation	State Sector Competence Fund
Scheme ID	276
Country	 Denmark
Reporting year	2020
Type of instrument	Training fund
Sub-type of instrument	Sectoral level collection and sectoral level distribution
Type of entry	Example for a group of instruments

Short description	The State Sector Competence Fund is one of the sectoral training funds in Denmark. The fund consists of DKK 172 300 000 (approx. EUR 23 100 000) covering the period from 04.09.2019 - 31.03.2021. The fund supports further education and training, materials, transportation, and accommodation. The fund supports four different groups of public sector employees: Public Employees' organisation, The Confederation of Teachers Unions, The Danish Confederation of Public Employees of 2010, and The Danish Confederation of Professional Associations. All applicants need to fit into one of these categories to apply for financial support. There is no preferential treatment within the groups. To get financial support, an employee needs a signed agreement with his/her employer. The funds only support a percentage of the total costs, and the employer needs to partly finance the training costs. The rules slightly differ per each group of employees.
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Level of operation	Sectoral
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	The state sector
Relevance	Key instrument

Legal basis	The Circular agreement on the State Sector Competence Fund: https://kompetenceudvikling.dk/sites/default/files/filer/cirku_laere_om_...
Objective(s) and target(s)	The overall objective of the Fund is to support the competence development in the state sector, both to ensure a qualified workforce and to ensure the employees access to the changing labor market.
Year of implementation	2018
Year of termination	2021
Operation/management	The fund is established by the Danish Employee and Competence Agency under the Ministry of Taxation and the Danish Central Federation of State Employees' Organisations. The fund is administrated by the Agency for Competence Development in the State Sector (a joint secretariat). With the collective agreement from 2019-2021, DKK 172,3 million were transferred to the fund.
Eligible group(s)	Employees working in the government sector. The fund is divided into four different categories of employees: - Public Employees' organisation - The Confederation of Teachers Unions - The Danish confederation of public employees of 2010 - The Danish Confederation of Professional Associations All applicants need to fit into one of these categorizations to apply for financial support. To get financial support an employee needs a signed agreement with his/her employer. The funds only support a percentage of the total costs, whereas the employer needs to be partly financing the training costs.
Group(s) with preferential treatment	No
Education and training eligible	Several educations and training programs both vocational educations and educations at a higher level, as well as non-official courses (not leading to official approved qualifications). The four areas: Public Employees' organization, The Confederation of Teachers Unions. The Danish confederation of public employees of 2010 and The Danish Confederation of Professional Associations have a separate list over eligible activities.
Source of financing and collection mechanism	The collective agreement behind the fund financed DKK 172,3 million to be used in the period 0.4.09.2019 - 31.03.2021. The money is divided into the four areas based on the groups' share in the state: - Public Employees' organisation: 37,5 million - The Confederation of Teachers Unions: 22,7 million - The Danish confederation of public employees of 2010: 27,8 million - The Danish Confederation of Professional Associations: 84,3 million
Financing formula and allocation mechanisms	Several educations and training programs both vocational educations and educations at a higher level, as well as non-official courses (not leading to official approved qualifications). The four areas: Public Employees' organization, The Confederation of Teachers Unions. The

	Danish confederation of public employees of 2010 and The Danish Confederation of Professional Associations have a separate list on eligible activities. An example is for the teachers (covered by the Confederation of Teachers Unions). Teachers can apply for up to 25.000 DKK to cover training courses covering specific modules within: vocational educations, academy profession or masters.
Eligible costs	All applicants need to fit into one of the four categorizations to apply for financial support. Furthermore a employee needs a signed agreement with his employer and the funds only support a percentage of the total costs, whereas the employer needs to be partly financing the education activities.
Volumes of funding	DKK 172 300 000 (approx. EUR 23 056 645) disbursed between 2019 and 2021.
Beneficiaries/take up	No data yet. The Fund first disbursed funding in September 2019 - there are therefore no data for a completed year.
Organisation responsible for monitoring/evaluation	The Agency for Competence development in the State Sector
Most relevant webpage - in English	https://kompetenceudvikling.dk/english
Most relevant webpage - local language	https://kompetenceudvikling.dk/fusa-arbejdspladsstotte
Recent changes	No major changes. Recent changes in response to COVID-19 No changes