

Financing adult learning database

Name of the instrument - Local language	Bon szkoleniowy
Name of the instrument - English translation	Training voucher
Scheme ID	173
Country	 Poland
Reporting year	2020
Type of instrument	Grant for individuals
Sub-type of instrument	Cost-related support
Type of entry	Single instrument

Short description	Young unemployed persons (up to 30 years old) registered in the district job center, who prove (show high probability) that after completing the training can find employment or launch their own company can apply for the grant to fund CVT courses. Maximum co-financing from the public resources amounts to an average monthly salary. If the cost of training is higher, the difference has to be covered by the learner. Tuition fees and other costs related to training (travel costs; physician and/or psychological test, if necessary; accommodation, if training takes place outside the place of living of the unemployed) are considered eligible costs. There is no limitation to re-use the grant.
Short description of the related instruments	Not applicable

Level of operation	National
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Not applicable
Relevance	Key instrument

Legal basis	Act on employment promotion and labour market institutions (art. 66k)
Objective(s) and target(s)	To provide training tailored to the person's needs to help him/her to acquire skills required on the labour market and thus find employment.
Year of implementation	2014
Year of latest amendment	2019
Operation/management	The Ministry responsible for Labour issues (Ministry of Labour and Social Policy (2005 - November 2015); Ministry of Family, Labour and Social Policy (November 2015- October 2020); Ministry of Economic Development, Labour and Technology since October 2020), provides resources to the district job centres. District job centres are responsible for the operation of the instrument - provide advisory services to the unemployed to help them to choose a proper training course; collect applications; grant the training voucher; transfer money (to the training provider and to the unemployed). Trade unions and employer associations/federations are not involved in the operation of this instrument
Eligible group(s)	Voucher is available to the unemployed up to 30 years old registered in the District job centre, who proves (shows high probability) that after completing the training she/he finds employment or launch her/his company. Moreover, the training course must be in line with the Individual Action Plan prepared for the unemployed person in the District job centre.
Group(s) with preferential treatment	No preferential treatment
Education and training eligible	C/VET courses, including: - Programmes leading to a formal qualification (formal education), allowing to obtain a qualification of ISCED 3-4 level; - General courses (e.g. language courses); - Occupational courses connected to the present economic activity of the participant; - Occupational courses of all kinds.
Source of financing and collection mechanism	Labour Fund (a State fund, governed by the Ministry of Labour and Social Policy; the main sources are: obligatory levies on companies (2.45% of total monthly payroll), State budget subsidies, Labour Fund's loans and investments interests, EU funds)
Financing formula and allocation mechanisms	An unemployed person submits an application for the training voucher to the district job centre. District job centre assesses the application (taking into account the training courses proposed by the learner and its convergence with Individual Action Plan and local labour market needs, the probability of finding employment after completing training). If the assessment is positive, the district job centre grants a voucher transfers money to the training provider (to cover tuition fees) and to the learner (the form of a lump sum corresponding to the characteristics of training; the money is transferred when the voucher confirmed by the training provider is

	presented by the unemployed to the district job centre). The learner must use the voucher till the expiry date. The maximum amount of training voucher: up to the amount of average salary. There is no limitation to re-use the grant.
Eligible costs	Tuition fees and other costs related to training (travel costs; physician and/or psychological test, if necessary; accommodation, if training takes place outside the place of living of the unemployed)
Volumes of funding	Overall volumes of funding actually disbursed: 2017: PLN 1 5217 900 (approx. EUR 3 622 792) 2018: PLN 11 717 400 (approx. EUR 2 730 310) 2019: PLN 11 415 500 (approx. EUR 2 641 743) Information about available funding per year is not available.
Beneficiaries/take up	Total number of beneficiaries: 2017: 4 484 2018: 3 326 2019: 3 120
Organisation responsible for monitoring/evaluation	Public Employment Services
Monitoring/evaluation reports available	Not available
Most relevant webpage - in English	https://lang-psz.praca.gov.pl/en/dla-bezrobotnych-i-poszukujacych-pracy...
Most relevant webpage - local language	https://psz.praca.gov.pl/dla-bezrobotnych-i-poszukujacych-pracy/formy-w...
Recent changes	14-07-2019 The amendment of the Act on employment promotion and labour market institutions (being in force since 14th June 2019) canceled the profiling of the unemployed. As a result, the training voucher became available for all unemployed up to 30 years old (previously these instruments were available only to these individuals classified to the II, and in justified cases, to the I profile of the unemployed). This amendment was of a systemic nature, not related only to training vouchers. The unemployed profiling, introduced in 2014, appeared to be inefficient which led to its cancelation in 2019. Recent changes in response to COVID-19 No changes
Sources	Act on employment promotion and labour market institutions Website of PES: http://psz.praca.gov.pl/-/14183-szkolenia-i-bony-szkoleniowe Exemplary rules for granting training vouchers in one of the District job centre: https://leczna.praca.gov.pl/documents/1790552/11312781/Regulamin%20-%20... The application form http://pup-prudnik.pl/asynch/download/f_id/831

