

## Financing adult learning database

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| <b>Name of the instrument - Local language</b>      | Bygge- og Anlægsbranchens Udviklingsfond                                                  |
| <b>Name of the instrument - English translation</b> | Building and Construction Development Fund                                                |
| <b>Scheme ID</b>                                    | 59                                                                                        |
| <b>Country</b>                                      |  Denmark |
| <b>Reporting year</b>                               | 2020                                                                                      |
| <b>Type of instrument</b>                           | Training fund                                                                             |
| <b>Sub-type of instrument</b>                       | Sectoral level collection and sectoral level distribution                                 |
| <b>Type of entry</b>                                | Example for a group of instruments                                                        |

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| <b>Short description</b> | <p>The Building and Construction Development Fund is one of the sectoral training funds in Denmark. The fund is based on a collective agreement at a sectoral level between the relevant employers' organisations and trade unions. The collective agreement states that companies in the construction sector are obliged to contribute a fixed amount per employee (DKK 520 (approx. EUR 70)) to a training fund and may receive contributions to their training costs in return. Eligible activities include general education, secondary education, adult vocational training, and tertiary education. Companies receive a grant for compensating the wage costs (DKK 55 (approx. EUR 7) contribution to the wage costs for each hour of participation in training).</p> |
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| <b>Level of operation</b>                            | Sectoral                  |
| <b>Name of a part of the country</b>                 | Not applicable            |
| <b>Name of the region (for regional instruments)</b> | Not applicable            |
| <b>Name of the sector (for sectoral instruments)</b> | Building and Construction |
| <b>Relevance</b>                                     | Further instrument        |
| <b>Legal basis</b>                                   | Collective agreement      |

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| <b>Objective(s) and target(s)</b>                         | To support employees' participation in continuing education within the building and construction sector.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Year of implementation</b>                             | 2007                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Operation/management</b>                               | The fund was established as an agreement between The Danish Construction Association (employer association) and 3F (United Federation of Danish Workers). The training fund is administered by PensionDenmark which administers the AUB fund as well.                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Eligible group(s)</b>                                  | Only employees in the building and construction sector (employers will apply for funding - wage compensation). The support is 55 DKK hourly if the employee receive a minimum of 136,5 DKK hourly.                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Group(s) with preferential treatment</b>               | no                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Education and training eligible</b>                    | Support can cover for example competence assessment, CVET as well as programmes targeting educational planning for employees in companies. A wide range of training activities that focus on employment in the building and construction sector and have been pre-approved by the fund are eligible; different educational levels (general education, secondary education, adult vocational training and tertiary education). The list over eligible training activities are available at: <a href="https://www.pension.dk/virksomhed/services/artikler/kurser-med-tilskud/">https://www.pension.dk/virksomhed/services/artikler/kurser-med-tilskud/</a> |
| <b>Source of financing and collection mechanism</b>       | Levy on companies - a fixed annual amount of DKK 520 (approx. EUR 70) per employee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Financing formula and allocation mechanisms</b>        | Companies receive up to 55 DDK per hour if the employee earns a salary of at least 136,4 DKK hourly. Other training costs may be covered by the fund as well.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Eligible costs</b>                                     | Mainly wage costs (a fixed contribution per hour in training is provided)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Volumes of funding</b>                                 | Not available                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Beneficiaries/take up</b>                              | Not available                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Organisation responsible for monitoring/evaluation</b> | PensionDenmark - <a href="https://www.pension.dk/en/member/">https://www.pension.dk/en/member/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Most relevant webpage - in English</b>                 | Not available                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Most relevant webpage - local language</b>             | <a href="https://www.bygdud.dk/uddannelses-udviklingsfonde/bygge-og-anlaegsbranch...">https://www.bygdud.dk/uddannelses-udviklingsfonde/bygge-og-anlaegsbranch...</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Recent changes</b>                                     | No newer changes. To support longer periods with education and training.<br><br>Recent changes in response to COVID-19                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

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|                | No changes                                                                                                          |
| <b>Sources</b> | <a href="https://www.pension.dk/virksomhed/uddannelse/">https://www.pension.dk/virksomhed/uddannelse/</a>           |
|                | <a href="https://www.bygud.dk/media/6822/bua_a4_til_pdf.pdf">https://www.bygud.dk/media/6822/bua_a4_til_pdf.pdf</a> |