

Financing adult learning database

Name of the instrument - Local language	обучение, проведено в рамките на програма 'Шанс за работа'
Name of the instrument - English translation	Training within the programme 'Chance for a Job'
Scheme ID	30
Country	 Bulgaria
Reporting year	2020
Type of instrument	Grant for individuals
Sub-type of instrument	Lump-sum support
Type of entry	Single instrument

Short description	Specific vulnerable groups - young people from 15 to 29 years older people without education, qualification, and work experience, and unemployed persons aged over 50 - can apply for the grant. For the first group, the eligible education and training activities include training for acquiring a professional qualification in the field of landscaping and nursing. For the second group, training in teamwork, as well as training for acquiring a professional qualification in the profession as a nursing attendant, are eligible. Eligible costs include tuition fees/ fees for participation (external providers), costs for training materials (e.g. books), fees, and other costs related to education and training (e.g. work clothes, resources needed at the workplace. The public co-funding is fixed with an absolute amount of money and may cover up to 100% of the education and training costs. National budget covers the costs for training, Confederation of Independent Trade Unions in Bulgaria (CITUB) covers expenses for work clothes, means of labour, etc.
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Level of operation	National
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Not applicable

Relevance	Further instrument
Legal basis	The allocation of financial resources for the programme 'Chance for a Job 2014' is described in the National Employment Action Plan (NEAP) 2014.
Objective(s) and target(s)	To accelerate the transition from unemployment to employment, by activating and improving the employability of unemployed persons over 50 and youth (25-29 years old)
Year of implementation	2014
Year of latest amendment	2017
Year of termination	2017
Operation/management	Monitoring: National Employment Agency (AZ); Implementation: Confederation of Independent Trade Unions in Bulgaria (CITU)
Eligible group(s)	Unemployed up to 29 years old; Unemployed over 50, including with low education and without qualification or with professional qualification not in demand on the labor market.
Group(s) with preferential treatment	small / micro enterprises - the ESF contribution should not exceed 70% of the total eligible project costs
Education and training eligible	1. Specific training for concrete jobs: For the purposes of this procedure, "specific training" shall mean training which simultaneously meets the following conditions: • includes training that is directly and principally applicable to the employee's current or future position in the enterprise; • provides a qualification that can only be used to a limited extent in other enterprises and / or areas of activity / economic sectors; • falls outside the scope of the vocational education and training system and outside the scope of training for the acquisition of key competence according to the Decree of the Council of Ministers 280/2015. 2. Providing training for acquiring or raising the professional qualification / but not higher than the third qualification degree / to persons from the target groups, according to the individual characteristics of the person and the specifics of the workplace; 3. Providing training for the acquisition of key competencies of persons from the target groups, according to the individual characteristics of the person and the specifics of the workplace; 4. Inclusion of unemployed and / or inactive persons in non-subsidized employment with an employer, after successful completion of training(s); 5. Providing opportunities for flexible forms of employment (part-time work, job rotation, floating work, promotion of telework, etc.) for employees of the employer, for the period of training.
Source of financing and collection mechanism	National budget covers the costs for training, Confederation of Independent Trade Unions in Bulgaria (CITUB) covers expenses for work clothes, means of labour, etc.

Financing formula and allocation mechanisms	The funding is fixed with an absolute amount of money for each training course. The funding covers up to 100% of the education and training costs. Subsidies are provided as advance payment; money is transferred to education and training provider. Eligible costs: - education fees: covered by the State budget - work clothes, safety, resources needed at the workplace: covered by CITUB
Eligible costs	Tuition fees/fees for participation (external providers). Costs for training materials (e.g. books). Fees and other costs related to education and training (e.g. work clothes, resources needed at the workplace).
Volumes of funding	2017: 2 128 840 BGN (approx. EUR 1 088 475) National funds: 2 030 640 BGN (approx. EUR 1 038 266) (95%) Confederation of Independent Trade Unions: 98 200 BGN (approx. EUR 50 210) (5%)
Beneficiaries/take up	1 590
Organisation responsible for monitoring/evaluation	Confederation of Independent Trade Unions of Bulgaria
Most relevant webpage - in English	www.ec.europa.eu/social/BlobServlet?docId=13211&langId=en
Most relevant webpage - local language	http://www.knsb-bg.org/index.php?option=com_content&view=article&id=296...
Recent changes	17-02-2017. The Minister Labour and Social Policy introduces the programme for 2017 Recent changes in response to COVID-19 No changes
Sources	National Employment Agency Programme presentation and documents https://www.az.government.bg/pages/proekt-shans-za-rabota-2017/ Ministry of Labour and Social Policy, National Employment Plan for 2017 https://www.az.government.bg/pages/planove-i-programi/